**Student Employment: Maximum Weekly Hours Allowed**

The maximum amount of hours a student may work on any given week while CLASS IS IN SESSION is 25 hours. Any more than that and the student becomes a possible candidate for benefit eligibility which would render them “career employees”.

The maximum amount of hours a student may work on any given week during periods when CLASSES ARE NOT IN SESSION is 40 hours. These periods are scheduled breaks between semesters. There are 3 such periods during the academic year: the break between Spring Semester and Summer Semester; the break between Summer Semester and Fall Semester; and lastly the break between Fall Semester and Spring Semester.

Final regulations in 26 CFR Part 31 defining “student employment” provides that an employee who “regularly performs services 40 hours or more per week” is a career employee, and is thus ineligible for the student exception from employment. However, regulations also provide that an employee’s work schedule during an academic break is not considered in determining whether the employee’s normal work schedule is 40 hours or more per week. Academic breaks are short breaks between semesters. An academic break is not determined by the student but rather the periods of time a university has no class in session. Therefore, summer semester is not considered an academic break where a student may regularly work 40 hours per week during the entire semester.

In order to comply with these strict regulations, we must rely on you.

**Supervisors:** Do not allow your student to exceed 25 total hours and always ask if he/she is employed somewhere else to be sure of the total.

**Students:** Always be upfront with your supervisor about other jobs you have on campus. Never allow yourself to work more than 25 hours per week during the semester or 40 hours per week when classes are not going on.